

**ROSARYHILL SECONDARY SCHOOL
PLAN ON USE OF CAPACITY ENHANCEMENT GRANT
FOR THE SCHOOL YEAR 2019/20**

Area & Objectives	Implementation	Benefits Anticipated	Schedule	Resources needed	Performance Indicators	Evaluation Mechanism	Person-in-charge
Curriculum Development	To employ Teaching Assistants to: <ul style="list-style-type: none"> ● To assist with the preparation of teaching materials of various subjects ● To assist with and support the promotion of "Reading to Learn: Towards Reading across the Curriculum (RaC)" 	<ul style="list-style-type: none"> ● Teachers' capacity can be enhanced by the release from workload in clerical and administrative work ● More learning activities can be organized to motivate students to learn. 	Sep 19 - Aug 20	Salary X 1.05 (MPF included) of Library Assistant & Teaching Assistants Total: \$392,679	<ul style="list-style-type: none"> ● Completion of teaching and learning kits for various subjects ● Students are motivated to take part in enrichment activities ● Subject Heads implementing RaC find the assistance conducive to the implementation 	<ul style="list-style-type: none"> ● Subject-based evaluation meetings ● Performance appraisal on the Teaching Assistants ● Development of RaC teaching materials 	Ms. Bonnie So
Spanish Learning & Teaching and Curriculum Development	To employ part-time teachers to teach Spanish and to assist Spanish curriculum development	<ul style="list-style-type: none"> ● Students' proficiency in Spanish Language will be enhanced 	Sept 19 - Aug 20	Salary X 1.05 (MPF included) of part-time teachers Total: \$243,558	<ul style="list-style-type: none"> ● Completion of teaching and learning materials for Spanish Language 	<ul style="list-style-type: none"> ● Performance appraisal on the teachers' performance 	Fr. Francisco de las Heras Miguel
Coping with Diverse Learning Needs Address the needs of students with talents in badminton	To coach and instruct students of School Badminton Team	<ul style="list-style-type: none"> ● Teachers' workload in training will be relieved ● Students are much encouraged to widen horizons through taking part in external / inter-school competitions 	Sept 19 - July 20	Coaching Fee Total: \$15,000	<ul style="list-style-type: none"> ● Majority of School Teams members find the training helpful with their development of relevant skills and interests in badminton 	<ul style="list-style-type: none"> ● Evaluation Report of School Badminton Team 	Ms. Winsy Chung
TOTAL: \$65,1237							