

**ROSARYHILL SECONDARY SCHOOL
PLAN ON USE OF CAPACITY ENHANCEMENT GRANT
FOR THE SCHOOL YEAR 2020/21**

Area & Objectives	Implementation	Benefits Anticipated	Schedule	Resources needed	Performance Indicators	Evaluation Mechanism	Person-in-charge
Spanish Learning	To employ Spanish Panel Head and Spanish teachers	<ul style="list-style-type: none"> ● Students' proficiency in Spanish Language will be enhanced ● Administrative effectiveness and curriculum leadership of Spanish Department will be further enhanced with the appointment of Spanish Panel Head 	Sept 20 - Jun 21	Salary X 1.05 (MPF included) of part-time teachers Total: \$283,735.2	<ul style="list-style-type: none"> ● Completion of teaching and learning materials for Spanish Language ● Optimizing Spanish curriculum ● Administrative effectiveness and curriculum leadership of Spanish Department is enhanced with the appointment of Spanish Panel Head 	<ul style="list-style-type: none"> ● Performance appraisal on the teachers' performance ● Department documents 	Spanish Language Coordinator
Pastoral Care Support	To employ a Pastoral Care Support Coordinator in leading, overseeing and supporting pastoral care and religious activities at school	<ul style="list-style-type: none"> ● The growth and wellbeing of students are well taken care of with the effective pastoral care in spiritual health and emotional resilience 	Sept 20 - Aug 21	Salary X 1.05 (MPF included) of the Pastoral Care Support Coordinator Total: \$369406.8	<ul style="list-style-type: none"> ● Students' growth and wellbeing are supported and improved through the implementation of Morning Prayers Sessions, Mass and other religious and pastoral care related programs / activities 	<ul style="list-style-type: none"> ● Performance appraisal on the Pastoral Care Support Coordinator ● Documents and observations 	Pastoral Care Support Coordinator

TOTAL: \$653,142