

**ROSARYHILL SECONDARY SCHOOL
PLAN ON USE OF CAPACITY ENHANCEMENT GRANT
FOR THE SCHOOL YEAR 2021/22**

Area & Objectives	Implementation	Benefits Anticipated	Schedule	Resources needed	Performance Indicators	Evaluation Mechanism	Person-in-charge
Spanish Learning	To employ Spanish Panel Head and Spanish teachers	<ul style="list-style-type: none"> Students' proficiency in Spanish Language will be enhanced Elite students will have good support and better preparation for taking high standard examinations like AS, GCE, DSE To offer Spanish as an elective in S.4 to prepare students to take Cambridge International AS Level Spanish examination Administrative effectiveness and curriculum leadership of Spanish Department will be further enhanced with the appointment of Spanish Panel Head 	Sept 21 - Aug 22	Salary X 1.05 (MPF included) of part-time teachers Total: \$729,733.20	<ul style="list-style-type: none"> Completion of teaching and learning materials for Spanish Language Optimizing junior-level and AS level Spanish curriculum Enhancing students' interest and proficiency in Spanish Language Administrative effectiveness and curriculum leadership of Spanish Department is enhanced with the appointment of Spanish Panel Head 	<ul style="list-style-type: none"> Performance appraisal on the teachers' performance Department documents 	Spanish Language Coordinator
Pastoral Care Support	To employ a Pastoral Care Support Coordinator in leading, overseeing and supporting pastoral care and religious activities at school	<ul style="list-style-type: none"> The growth and wellbeing of students are well taken care of with the effective pastoral care in spiritual health and emotional resilience 	Sept 21 - Aug 22	Salary X 1.05 (MPF included) of the Pastoral Care Support Coordinator Total: \$369,406.8	<ul style="list-style-type: none"> Students' growth and wellbeing are supported and improved through the implementation of Morning Prayers Sessions, Mass and other religious and pastoral care related programs / activities 	<ul style="list-style-type: none"> Performance appraisal on the Pastoral Care Support Coordinator Documents and observations 	Pastoral Care Support Coordinator

TOTAL: \$1,099,140