Rosaryhill Secondary School



Annual School Plan 2021 - 22

Rosaryhill Secondary School Annual School Plan

2021/2022

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School Vision & Mission

Rosaryhill School is devoted to helping her students become the persons that they are meant to be in the eyes of God. And equipping them with a sound education that may enable them to play a meaningful role in society.

Rosaryhill Secondary School, under the motherly care of its Patroness, Our Lady of the Rosary, pursues its ideal of Truth (Veritas) by:

- educating its students lovingly and skilfully upon a solid spiritual, intellectual, emotional and physical foundation;
- developing students' gifts and strengths and encouraging in its students the development of Christian and moral values;
- cultivating among its students a spirit of self-motivation and learning, quest for excellence and creativity in order to cope with the demands of our changing world.

School Goals

GOAL 1: CHRISTIAN & MORAL VALUES

To instill in students Christian values, moral integrity, charitable and caring attitudes as well as understanding and respect towards differences.

GOAL 2: INTELLECTUAL DEVELOPMENT

To cultivate among students a spirit of self-motivation and learning, and the ability to think and create in order to cope with the demands of the changing world.

GOAL 3: SOCIAL DEVELOPMENT

To develop a sense of civic duty, responsibility to family and service to the community.

GOAL 4: PHYSICAL DEVELOPMENT

To develop health awareness and good physical coordination.

GOAL 5: ARTISTIC DEVELOPMENT

To develop creativity and aesthetic awareness.

School Motto

Veritas (Truth)

Core Values of Rosaryhill Education

The core values of our school are founded in the **HERITAGE** left by St. Dominic, the founder of the Dominican Order. Dominic's **love of God** and **compassion** for a suffering world compelled him to dedicate his life as a preacher, to **seeking truth** by contemplating and studying the Word of God and **sharing the fruits of knowledge** with everyone he encountered.

The values of our school are:

- ♦ **FIDELITY** to the teachings of Jesus, expressed mainly in the Gospel.
- ♦ Seeking the **TRUTH-VERITAS**, through study and reflection.
- ♦ COMPASSION for the suffering.
- ♦ RESPECT for all, in particular other people's differences.
- ❖ INTELLECTUAL DEVELOPMENT based on assiduous study, leading to critical thinking.
- **♦ COMPETENCE IN COMMUNICATION AND SHARING.**
- ♦ AWARENESS about personal needs and the needs of others.

These values summarize the characteristics of good "Rosarians", who are the "conscientious individuals, useful citizens and the authentic Christians".

OVERVIEW OF MAJOR CONCERNS AND RESPECTIVE TARGETS AND STRATEGIES

Major Concern 1: To foster personal growth

Target 1: To promote healthy body and healthy mind

Strategies/ Tasks	Evaluation Methods	Success Criteria	Schedule	Teacher in-charge
S1.1.1 To cultivate the atmosphere of healthy body and healthy mind	 Teachers' observation and evaluation of students' performance Comments from subject teachers Recommendation by teachers 	Participation rate set by different teams / departments is met and improvement in students' performance		Art KLA Students' Affairs Team I.T. Dept (S1 computer teachers) Counselling Team Science KLA
S1.1.2 To promote healthy and body healthy mind through various activities	 Observation and comment from teachers Reflection-Questionnaire Comments from teachers and parents Teachers' observation and evaluation of students' performance in the practical exam 	Participation rate set by different teams / departments is met and improvement in students' performance		Student Support Team HMSC/HEC Dept CCA Team Counselling Team Science KLA Biology Department Religious Department Physical Education Department

Target 2: To cultivate students' positive values and attitudes

Strategies/ Tasks	Evaluation Methods	Success Criteria	Schedule	Teacher in-charge
S1.2.1 To promote seven priority values and attitudes	 Teachers' observation and evaluation of students' performance Feedback from school, organizers and public audience Statistics of participation rate 	 Participation rate set by different teams / departments is met and improvement in students' performance Students' understanding and implementation of seven priority values and attitudes have increased 	Whole Year	Student Support Team Life Education Team IT in Education Team Counselling Team Student Affairs Team CCA Team School Environment Management Team Biology Department Religious Department Library Team
S1.2.2 To promote core values of Catholic Education	 Statistics of participation rate Students' reflections / feedback Teachers' observation and feedback 	Participation rate set by different teams / departments is met and improvement in students' performance	Whole Year	ART KLA Religious Department
S1.2.3 To improve students' social skills and enhance their resilience	 Statistics of participation rate Student's reflections / feedback Teachers' observation and feedback 	 Participation rate set by different teams / departments is met and improvement in students' performance Students' social skills and resilience have been enhanced 	Whole Year	Student Support Team CCA Team Economics and BAFS Department Religious Department Discipline Team
S1.2.4 To enhance teachers' capacity to deliver values education	 Statistics of participation rate Student's reflections / feedback Teachers' observation and feedback 	Participation rate set by different teams / departments is met and improvement in students' performance	Whole Year	Discipline Team

Target 3: To enhance life planning education

Strategies/ Tasks	Evaluation Methods	Success Criteria	Schedule	Teacher in-charge
S1.3.1 To conduct life planning education in various form levels	 Statistics of participation rate Students' reflections / feedback Observation of teachers and organizations Comments from parents 	 Participation rate set by different teams is met and improvement in students' performance Positive feedback from students and teachers Students' life planning skills are cultivated and strengthened 	Whole Year	Career & Life Planning Team Life Education Team IT in Education Team
S1.3.2 To explore and provide more diversified careers pathways for students	 Participation rate set by different teams / departments is met and improvement in students' performance Positive feedback from students Students' knowledge of diversified careers pathways is enriched 	 Statistic of participation rate Observation of teachers and organizations Positive feedback from students 	Whole Year	Life & Career Team Student Support Team Physical Education Department

Target 4: To raise the sense of belonging towards school

Strategies/ Tasks	Evaluation Methods	Success Criteria	Schedule	Teacher in-charge
S1.4.1 To improve school environment and facilities	Student's feedback Teachers' observation and feedback	Positive feedback from students and teachers	Whole Year	Student Support Team Students Affairs Team School Environment Management Team
S1.4.2 To enhance teacher-student relationship	Statistics of participation rate Students' feedback Teachers' observation and feedback	 Participation rate set by different teams / departments is met and improvement in students' performance A closer bonding is built between students and teachers through daily interactions in a caring atmosphere 	Whole Year	Life Education Team CCA Team Discipline Team
S1.4.3 To enhance team spirit among students through various programs and activities	 Statistics of participation rate Students' feedback Teachers' observation and feedback Questionnaires 	 Participation rate set by different teams / departments is met and improvement in students' performance Students' team spirit is fostered and enhanced through various programs and activities 	Whole Year	IT in Education Team Counselling Team CCA Team Ceremonies & Liaison Team Physical Education Department Math Department Library Team

Major Concern 2: To accomplish academic improvement

Target 2.1: To optimize curriculum that helps attain students' success and progression

Strategies/ Tasks	Evaluation Methods	Success Criteria	Schedule	Teacher in-charge
S2.1.1 To optimize curriculum planning	• Documents	Subjects have reviewed	Whole year	English Language Department
at various levels	Department	their curriculum and		Chinese Language Department
	evaluation/reports	devised plan(s) and		Putonghua Department
		practice(s) which aim to		Personal, Social and Humanities
		improve student		Education KLA
		learning, align with		Chinese History Department
		educational trends and		Economics Department
		strengthen the learning		Geography Department
		elements of National		History Department
		Security Education		Religious Department
				Liberal Studies Department
				Science Education KLA
				Science Department
				Biology Department
				Chemistry Department
				Physics Department
				Computer Department
				Health Management and Social Care
				Department
				Home Economics Department
				Business, Accounting and Financial
				Studies Department
				Physical Education Department
S2.1.2 To enhance effective delivery of	• Documents	• Provision of guidelines /	Whole year	English Language Department
lessons	• Dept evaluation/reports	reference on quality		Chinese History Department
	Observation and	lessons		History Department
	feedback	Effective instructional		Liberal Studies Department
	• Students' performance	strategies developed /		Science Department
				•

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	• Statistics	demonstrated	Biology Department
		 Good practices sharing 	Physics Department
		and professional	Computer Department
		exchange for academic	Physical Education Department
		improvement has been	Student Support Team
		done	IT in Education Team
		 Statistical analysis of 	
		the improvement in	
		student performance	

Target 2.2: To optimize assessment and enrich learning opportunities that address students' and curriculum needs

Strategies/ Tasks	Evaluation Methods	Success Criteria	Schedule	Teacher in-charge
S2.2.1 To enhance the effectiveness of	• Documents	• Provision of quality	Whole year	Personal, Social and Humanities
assessment strategies	Department	feedback and/or		Education KLA
	evaluation/reports	positive recognition /		Economics Department
	• Students' performance	reinforcement for		History Department
		improving student		Chinese History Department
		performance		Chemistry Department
		 Assessment practices 		Health Management and Social Care
		which aim to improve		Department
		student learning and		Home Economics Department
		enhance student		Business, Accounting and Financial
		learning motivation		Studies Department
		have been planned and		
		implemented		
		 Good assessment 		
		practices have been		
		shared		
S2.2.2 To promote assessment for	• Documents	 Provision of 	Whole year	English Language Department
learning	Observation and	constructive feedback		History Department
	feedback	by teachers for		Geography Department
	• Students' performance	improving student		Liberal Studies Department
	 Statistical Reports and 	performance		Arts Education KLA
	Analysis	 Practices which support 		Assessment Literacy Team
		assessment for learning		
		and/or assessment as		

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		learning have been planned and implemented • Positive impact on learning and teaching • Promotion of Assessment Literacy		
S2.2.3 To use assessment data to inform learning and teaching	 Documents Department evaluation/reports Observation and feedback Students' performance 	Use of assessment data to inform learning and teaching Improvement in student performance and teaching practice	Whole year	Chinese Language Department Chinese History Department Geography Department History Department Science Education KLA Biology Department Chemistry Department Science Department Liberal Studies Department Business, Accounting and Financial Studies Department Assessment Literacy Team
S2.2.4 To enrich learning opportunities that address students' and curriculum needs	 Documents Observation and feedback Students' participation rate and performance 	Satisfactory participation rate and good / improved performance of students in different subject related activities and competitions	Whole year	English Language Department Geography Department Liberal Studies Department Library Team Co-curricular Activities Team

Target 2.3: To promote positive learning support that helps boost learning effectiveness

Strategies/ Tasks	Evaluation Methods	Success Criteria	Schedule	Teacher in-charge
S2.3.1 To enable students to learn and	• Documents	• Provision of clear	Whole year	Personal, Social and Humanities
utilize good study attitude and	 Observation and 	guidelines / instructions		Education KLA
habits	feedback	on good study attitude		Chinese History Department
	• Students' performance	and habits		Geography Department
		 Good performance of 		History Department
		students		Religious Department

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				Science KLA Science Department Biology Department Liberal Studies Department Arts Education KLA Physical Education Department Student Support Team
S2.3.2 To optimize learning support to cater for learner diversity	 Documents Observation and feedback Students' performance Statistics 	Satisfactory participation rate and improvement in students' performance Positive impact of support on learning and teaching / addressing diverse learning needs of students	Whole year	English Language Department Mathematics Department Economics Department Geography Department History Department Science Department Chemistry Department Liberal Studies Department Business, Accounting and Financial Studies Department Professional Development and Programmes Team Student Support Team

Target 2.4: To enhance professional development that promotes academic improvement

Strategies/ Tasks	Evaluation Methods	Success Criteria	Schedule	Teacher in-charge
S2.4.1 To enhance teachers'	• Documents	Intra-departmental	Whole year	English Language Department
professionalism in learning and	Observation and	teachers' professional		Chinese History Department
teaching	feedback	sharing and exchange in		Putonghua Department
	 Teachers' sharing and 	learning and teaching		Geography Department
	reports	has been successfully		Biology Department
	• Statistics	promoted		Chemistry Department
		Satisfactory		Physical Education Department
		participation rate of		Computer Department
		teachers in professional		Professional Development and
		activities related to		Programmes Team
		learning and teaching		Student Support Team
				IT in Education Team

S2.4.2 To conduct cross-departmental /	Documents	Cross-departmental	Whole year	English Language Department
cross-KLA professional exchange	 Observation and 	professional exchange		Personal, Social and Humanities
and sharing for academic	feedback	and sharing for		Education KLA
improvement		academic improvement		History Department
		has been conducted		Science Department
				Chemistry Department
				Business, Accounting and Financial
				Studies Department

Target 2.5: To implement Ongoing Renewal of School Curriculum

Strategies/ Tasks	Evaluation Methods	Success Criteria	Schedule	Teacher in-charge
S2.5.1 To implement Major Renewed	Documents	 Strategies developed to 	Whole year	English Language Department
Emphases (MRE)	Observation and	implement MRE, with		Chinese Language Department
	feedback	positive impact on		Personal, Social and Humanities
		learning		Education KLA
				Chinese History Department
				History Department
				Science Education KLA
				Science Department
				Physics Department
				Liberal Studies Department
				Arts Education KLA
				Computer Department
				Business, Accounting and Financial
				Studies Department
				Life & Career Planning Team
S2.5.2 To implement updated four Key	Documents	 Strategies developed to 	Whole year	English Language Department
Tasks	Observation and	implement updated four		Personal, Social and Humanities
	feedback	Key Tasks, with		Education KLA
		positive impact on		Geography Department
		learning		History Department
				Science Department
				Liberal Studies Department
				Library Team

APPENDIXES:

ROSARYHILL SECONDARY SCHOOL PLAN ON USE OF CAPACITY ENHANCEMENT GRANT FOR THE SCHOOL YEAR 2021/22

Area & Objectives	Implementation	Benefits Anticipated	Schedule	Resources needed	Performance Indicators	Evaluation Mechanism	Person-in-charge
Spanish Learning	To employ Spanish Panel Head and Spanish teachers	 Students' proficiency in Spanish Language will be enhanced Elite students will have good support and better preparation for taking high standard examinations like AS, GCE, DSE To offer Spanish as an elective in S.4 to prepare students to take Cambridge International AS Level Spanish examination Administrative effectiveness and curriculum leadership of Spanish Department will be further enhanced with the appointment of Spanish Panel Head 	Sept 21 - Aug 22	Salary X 1.05 (MPF included) of part-time teachers Total: \$729,733.20	 Completion of teaching and learning materials for Spanish Language Optimizing junior-level and AS level Spanish curriculum Enhancing students' interest and proficiency in Spanish Language Administrative effectiveness and curriculum leadership of Spanish Department is enhanced with the appointment of Spanish Panel Head 	Performance appraisal on the teachers' performance Department documents	Spanish Language Coordinator
Pastoral Care Support	To employ a Pastoral Care Support Coordinator in leading, overseeing and supporting pastoral care and religious activities at school	The growth and wellbeing of students are well taken care of with the effective pastoral care in spiritual health and emotional resilience	Sept 21 - Aug 22	Salary X 1.05 (MPF included) of the Pastoral Care Support Coordinator Total: \$369,406.8	● Students' growth and wellbeing are supported and improved through the implementation of Morning Prayers Sessions, Mass and other religious and pastoral care related programs / activities	 Performance appraisal on the Pastoral Care Support Coordinator Documents and observations 	Pastoral Care Support Coordinator

TOTAL: \$1,099,140

ROSARYHILL SECONDARY SCHOOL

THREE-YEAR PLAN ON USE OF DIVERSITY LEARNING GRANT

FOR THE SCHOOL YEAR 2019-2022 (11TH Cohort)

DLG funded Programme	Strategies & Benefits anticipated	Programme / Course and	Program	ramme / of Program	Target Students	stude	Estimated no. of students involved in each school year		Evaluation of student learning / success indicators	Teacher-in- charge
		Provider	me / Course		19-20	20-21	20-22			
Other Programmes	Thinking skills workshop To equip elite students with critical thinking skills, data analyzing skills and writing skills so that they can be better prepared for the HKDSE examination	Thinking Skills Workshop / Edbit	3 years	S.5 students	30-40	30-40	30-40	 Participants find the workshops useful in helping them improve thinking and essay writing skills. 70% of participants are able to achieve satisfactory performances in workshop assessment. 	Ms. Jeff Chow	

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	Maths training for elite students To provide additional Maths training for students with talents or interest in Maths	HKMO Training Programme / Hong Kong Mathematical Olympiad Association	3 years	S.1 - S.5 students	15-20	15-20	15-20	•	Participants find the workshop bringing positive impacts on Maths learning. Participants find the workshops motivating. 70% of participants are able to achieve satisfactory performances and get the awards.	Ms. Harriet Lo
	To equip elite students from S5 with high-order thinking skills and exam strategies so as to prepare them to obtain Level 4 or above in the Eng Lang Papers of the HKDSE examination	High-order Thinking Skills & Exam Strategies Workshop	3 years	S5A & S5B students	30-40	30-40	30-40	•	Participants find the workshops effective in helping them improve their high-order thinking skills and exam strategies. 70% of participants are able to achieve satisfactory performance in workshop assessment worksheet	Mr Ambrose Fong

ROSARYHILL SECONDARY SCHOOL ANNUAL PROGRAMME PROPOSAL FOR

DLG – OTHER PROGRAMME: GIFTED EDUCATION FOR THE 2021/22 SCHOOL YEAR

Domain	Programme	Objective(s)	Target (No. level /selection)	Duration / Start Date	Deliverables	Teacher-in- charge	Budget
LiberalStudies	Liberal Studies Thinking skills workshop	To equip elite students with critical thinking skills, data analyzing skills andwriting skills so that they can be better prepared for HKDSE Liberal Studies examination	S5 EMI elite students (1 classfor EMI and 1 class for CMI)	March -May 2022	Completion of Student Workbook: 1 copy per student	Ms. Jeff Chow	\$20,000
Mathematics	Maths training for elite students	To provide additional Maths training for students with talents or interest in Maths. Subsidize some competition fees for elite students.	S4-S5 students	Oct 2021- Apr 2022	Participation in competitions	Ms. Harriet Lo	\$7,000
English Language	Systematic ExamStrategies Workshop	To equip S5 students with systematic examstrategies so as to prepare them for obtaining better levels in the Eng Lang Papers of the HKDSE Examination.	S5 students	Oct 2021 - July 2022	Attending workshops & completing assessment worksheet	Mr. Ambrose Fong	\$16,000
Spanish	AS level Spanish program	To prepare students to take AS level Spanish exam	S4 students withgood Spanish competency	Sept 2021- June 2022	Performance in assessment	Ms. Bonnie So	\$3900 x 6 = \$23400

ROSARYHILL SECONDARY SCHOOL WORKING PLAN ON LIFE PLANNING EDUCATION AND CAREERS & GUIDANCE SERVICE FOR THE SCHOOL YEAR 2021-2022

Objectives	Strategies/ Expected benefits	Monitoring/Evaluation	Allocation of the CLP Grant
1. S.1 Self-Understanding	 To collaborate with class teachers To raise students' awareness on the impact of different learning styles Talks and small group activities 	 Comments from teachers and students Performance of students in the activities Questionnaire collected from students 	\$6,000
2. S.2 Exploring Opportunities	 To collaborate with class teachers To offer programmes held by Baptist Oi Kwan Social Service To help students to build up effective learning strategies at their early stage of secondary school years To hold Life Education Periods To hold talks and small group activities 	 Comments from teachers and students Performance of students in the activities Questionnaire collected from students 	\$6,000
3. S.3 Strategies of Subject Selection	 To collaborate with class teachers and Academic Office To hold subject choice talk on S3 Parents' Day To hold workshops from Career and Life Planning Team To provide aptitude test 	 Comments from teachers and students Performance of students in the activities Feedback from students and parents 	\$12,000

	To collaborate with class teachers	 Comments from teachers and students 	
	 To hold Life Education Periods 	 Performance of students in the activities 	
	• To offer tailor-made guidance activities & support to	 Questionnaire collected from students 	
	students on JUPAS & sub-degree strategies		
4 C41 + 1 D	To provide information about studying aboard via eclass		¢12.000
4. S.4 Journey to the Dream	To hold career analysis programme		\$12,000
	To hold mentorship programme		
	To invite alumni/ external organization for sharing		
	• To provide career related information and promotional		
	pamphlets to students		
	To collaborate with class teachers	 Comments from teachers and students 	
	• To offer tailor-made guidance activities & support to	 Performance of students in the activities 	
	students on JUPAS & sub-degree strategies	 Questionnaire collected from students 	
	• To provide information about studying aboard via		
5. S.5 Unleashing potentials	eClass		\$6,000
	To hold mentorship programme		
	To invite alumni/ external organization for sharing		
	• To provide career related information and promotional		
	pamphlets to students		
	To collaborate with class teachers	 Comments from teachers and students 	
	• To offer tailor-made guidance activities & support to	 Performance of students in the activities 	
	students on JUPAS & sub-degree strategies	 Questionnaire collected from students 	
6 C 6 Diaming for the Future	To invite alumni/ external organization for sharing		\$12,000
6. S.6 Planning for the Future	• To provide information about studying aboard via		\$12,000
	eClass		
	Provide career related information and promotional		
	pamphlets to students		

7. Professional consultation for S6 & S5 students	 To hold individual career and life planning consultation for S6 & S5 students To be on duty at career rooms during lunch recess once a week to provide consultation to student in-need 	 Comments from teachers and team members Feedback from students 	\$1,000
8. S6 Preparation for Institution Interview Workshop	 To collaborate with external organizations To hold workshops during Life Education Periods 	 Comments from class teachers Students' self-rate their level mastery of various interview techniques Performance of students in the interview workshop Feedback from students 	\$15,000
9. S6 Mock Release Day	 To collaborate with Assessment Team To collaborate with social workers & their agency 	 Questionnaire collected from students & parents Feedback from class teachers & social workers 	\$8,000
10. S5 Mentorship Program	 To hold joint-programme with the Old Students Association (RHSOSA) To organize workshops, activities, tours & gatherings 	 Comments from teachers, students and alumni Percentage of participants joining various structured activities Observation of relationship built between mentees & mentors 	\$12,000
11. HKACMGM membership	To get updated training information and resources	 Feedback from team members Comments from class teachers and students 	\$400

12. S5 Careers Related Experiences Activities (Co-operate with CoCoon)(Entrepreneurial Spirit)	To collaborate with class teachers during Life Education Period	 Comments from teachers and students Performance of students in the activities Comments from CoCoon Questionnaire collected from students 	/
13. S6 Careers Booth	 To invite academic institute for provision of information booth on the DSE Release Day To offer information for students, parents and class teachers' reference 	• Feedback from class teachers, students & parents	\$200
14. Stationery, Printing & Photo Printing for Promotion	• To equip stationery, coloring printing and photo printing for promotion (for use during group activities & filing of careers information)	 Feedback from team members Comments from class teachers and students 	\$600
15. Life Planning News	To provide extract of career related information and promotional pamphlets to students	 Feedback from team members Comments from class teachers and students 	\$2,250
16. Life Planning Challenge	To provide challenging tasks about career and life planning for students	 Feedback from team members Comments from class teachers and students 	\$3,000
17. To provide extra manpower	 To employ assistant teacher and teaching assistant to relieve the administration workload of all the members in the Career and Life Planning Team to make space for (a) Enrichment and expansion of the current Career Education Programmes (CEP) (b) Collaboration with other parties to make plan to connect life planning with the curriculum and learning activities (c) Enrichment and refinement of the on-going career guidance services (d) Conducting individual/ small group career and life planning guidance to students 	 Feedback of all teachers involved Effectiveness in the preparation of all activities involved 	\$ 467,992
			Total: \$ 564,442